



DURO FELGUERA, S.A.

2025 ANNUAL GENERAL MEETING

CALL

At its session held on 19 May 2025, the Board of Directors of Duro Felguera, S.A. (hereinafter, the “**Company**”) agreed to convene the Company’s Annual General Meeting to be held exclusively in person in **calle Ada Byron, 90 - Parque Científico y Tecnológico, Gijón**, with a first call at **12:00 hours on 27 June 2025** and second call the following day, 28 June 2025, at the same venue and at the same time.

It is reported that the Meeting is expected to be held on first call.

AGENDA

ONE. - Annual financial statements, directors’ report and non-financial reporting statement.

1.1 Scrutiny and approval, if applicable, of the Annual Financial Statements (Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow Statement and Notes to the Financial Statements) and the Directors’ Report of Duro Felguera, S.A., both Individual and Consolidated with its subsidiaries for the 2024 financial year.

1.2 Scrutiny and approval, if applicable, of the consolidated non-financial reporting statement for the financial year ended 31 December 2024 that forms an integral part of the consolidated directors’ report.

1.3 Scrutiny and approval, if applicable, of the proposed application of the profit (loss) of the 2024 financial year.

TWO. - Approval, where applicable, of management by the Board of Directors during the 2024 financial year.



THREE.- Appointment of Directors: Empower the Board to fill vacancies on the Board of Directors by co-option, up to a maximum of 10 members, in accordance with articles 244 and 529 decies of the Corporate Enterprises Act.

FOUR.- Remuneration of directors. Consultative vote on the Annual Report on Directors' Remuneration for the 2024 financial year.

FIVE.- Delegation of powers.

EXAMINATION OF DOCUMENTATION

In compliance with the provisions of articles 197, 272, 518, 520, 528 and 529 of the Corporate Enterprises Act, it is hereby placed on record that the documents that will be subjected to the approval of the General Meeting can be consulted at the Company's registered office located at Calle Ada Byron 90 - Parque Científico y Tecnológico, Gijón, and on the Company's website (www.durofelguera.com). These documents are freely available for the consideration of shareholders, who may request free delivery of the same.

- 1.- Annual Financial Statements and Directors' Report of Duro Felguera, S.A., both on an individual basis and consolidated with its subsidiaries for the financial year ended 31 December 2024. The consolidated directors' report includes a section on non-financial information.
- 2.- Auditor's Report on the Annual Financial Statements of Duro Felguera, S.A. both on an individual basis and consolidated with its subsidiaries.
- 3.- Proposal for application of the profit (loss) of the 2024 financial year.
- 4.- Annual Corporate Governance Report, pursuant to the provisions set out in article 540 of the Corporate Enterprises Act.
- 5.- Annual Report on Directors' Remuneration for 2024, pursuant to article 541 of the Corporate Enterprises Act.
- 6.- Annual reports of the Board's Delegated Committees.



7.- The full texts of the motions for resolution on all of the items on the Agenda.

Proposals for resolutions submitted by shareholders, if any, will also be included as they are received.

Furthermore, pursuant to the provisions of Article 518 of the Corporate Enterprises Act, the Company has a website (www.durofelguera.com) which can be accessed by shareholders, where the information legally required will be provided, and in particular:

- 1.- The announcement of the call to meeting.
- 2.- The total number of shares and voting rights on the call date.
- 3.- The Attendance, Proxy and Remote Voting card form.

In accordance with the provisions set out on the Board's Internal Regulations, shareholders may access the following reports on the Company website (www.durofelguera.com):

- 1.- Audit, Risk and Compliance Committee's Report on its composition and performance during the 2024 financial year.
- 2.- Appointments and Remuneration Commission's Report on its composition and performance during the 2024 financial year.
- 3.- Audit, Risk and Compliance Committee's report on related-party transactions.
- 4.- Audit, Risk and Compliance Committee's report on the auditors' independence.
- 5.- Executive Committee's Report on its composition and performance during the 2024 financial year.
- 6.- Sustainability Committee's Report on its composition and performance during the 2024 financial year.

In accordance with the provisions set out in articles 197 and 520 of the Corporate Enterprises Act, shareholders that so wish have until the fifth day prior to the General Meeting to request the information or clarifications they deem appropriate or to formulate written questions they deem pertinent with regard to the items included on the Agenda or with regard to the information



provided by the Company to the National Securities Market Commission (CNMV) since the last General Meeting and regarding the Auditor's Report. This is without prejudice to their right to do so during the General Meeting.

ELECTRONIC SHAREHOLDERS' FORUM

An Electronic Shareholders' Forum will be available on the company website (www.durofelguera.com) which can be securely accessed by individual shareholders and freely formed groups of shareholders in order to facilitate communications prior to the General Meeting under the terms legally established. In accordance with article 539.2 of the Corporate Enterprises Act, the Electronic Shareholders' Forum is governed by a Regulation approved by the Board of Directors. Its content is available on the website and contains the conditions of access, identification, registration and use thereof.

The Electronic Shareholders' Forum will be closed at midnight (24:00 hours) on the day before the General Meeting is called to order.

RIGHT TO ATTEND

Shareholders in possession of at least four hundred (400) shares registered in their name with any of the entities attached to the *Servicio de Compensación y Liquidación de Valores* (IBERCLEAR - Securities Clearing and Settlement Service) at least five (5) days prior to the General Meeting may attend the same in person or by proxy. The aforesaid entities will issue the associated attendance, proxy and remote voting cards, which they can also obtain from the Company at its registered office located at Calle Ada Byron, 90 - Parque Científico y Tecnológico de Gijón once the documentation substantiating ownership of shares has been submitted. Shareholders who do not hold the specified number of shares may form groups, duly appointing a proxy, for attendance purposes.



RIGHT TO ATTEND BY PROXY

Representation must be conferred in writing specifically for each General Meeting. For these purposes, the proxy must substantiate his/her representation at the registration desk prior to the start of the Meeting by submitting the attendance, proxy and remote voting cards provided by the entities attached to IBERCLEAR or by the Company itself on submission of the documentation that substantiates ownership of the shares.

When conducted in accordance with article 522 of the Corporate Enterprises Act, appointment, notification and revocation of the proxy shall be done in writing or sent using electronic means and must be received by the Company before midnight (24:00 hours) on the day immediately preceding the first or second call for the General Meeting, as appropriate.

Shareholders may obtain the attendance, proxy and remote voting card by means of a request to the Company or by downloading it from the Company website (www.durofelguera.com). Shareholders must submit the duly filled-in proxy card to the Company, send it by postal mail to “Atención del accionista” (Shareholder service) at Calle Ada Byron, 90 - Parque Científico y Tecnológico 33203 Gijón or by email in PDF format to [accionistas@durofelguera.com] together with the cards provided by the participating entities in IBERCLEAR, a photocopy of the shareholder’s national identity document or passport and, in the case of legal persons, a document that sufficiently accredits their representation.

The document granting the right to attend by proxy, which must include the items on the Agenda or the attendance card for the General Meeting issued by the depositary entities, must be duly signed and the section containing the printed form for conferring representation must be filled in. It should also contain the request for voting instructions and indicate how the proxy intends to vote on each item on the Agenda. If there are no specific instructions it shall be understood that the proxy is granted to the Chairperson of the General Meeting and that the vote is in favour of motions tabled by the Board of Directors. Likewise, unless otherwise expressly indicated, it shall be understood that proxies are entitled to vote on matters that may arise but are not included on the agenda. They shall cast their votes in the sense most favourable to the shareholder in the context of the Company’s best interest.



If the proxy incurs in a conflict of interest related to voting one or more items on the Agenda or on any issue that arises during the General Meeting, in the absence of instructions to the contrary the Secretary of the Board of Directors shall be deemed to represent the shareholder or shareholders concerned for the purposes of casting the vote in question.

The same proxyholder may represent more than one shareholder without limitation on the number and may cast different votes depending on the instructions given by each shareholder.

Proxies to whom the vote is delegated by postal or electronic correspondence may only exercise it personally by attending the General Meeting after submitting their credentials at the registration desk prior to commencement of the Meeting. The personal attendance of shareholders who have delegated their representation beforehand will automatically revoke the associated representation.

The Company declines all responsibility for interruptions of electronic services beyond its control that prevent delegation by means of these media.

REMOTE VOTING

In accordance with Article 521 of the Corporate Enterprises Act, shareholders may cast their votes on the issues set forth on the Agenda by postal mail addressed to "*Atención del accionista*" and sent to the Company's registered office at Calle Ada Byron 90, Parque Científico y Tecnológico de Gijón (33203) accrediting their identity by means of a photocopy of their national identity card (DNI) or passport. Shareholders that are legal persons must provide documentation that effectively proves their representation together with the cards provided by the participating entities in IBERCLEAR or by the Company itself following submission of the documents that prove ownership of the shares in question. Postal votes must be received by the Company before midnight (24:00 hours) on the day immediately prior to the first or second call for the Meeting, as appropriate.

Shareholders are hereby informed that the Company may request, at least five (5) days in advance, certification from IBERCLEAR to substantiate the identity of shareholders who hold the number of shares required to exercise their right to attend.



THE RIGHT TO SUPPLEMENT THE AGENDA AND TO SUBMIT NEW MOTIONS

In accordance with Article 519.1 of the Corporate Enterprises Act, shareholders representing at least three percent (3%) of the share capital may request publication of an addendum to the call notice to add one or more items to the Agenda, provided that the new items are accompanied by substantiation of their relevance or, as required, a reasoned proposal for a resolution. Exercise of this right must be effectuated by notification with proof of receipt received at the Company's registered office within the five (5) days following publication of the call to meeting.

In accordance with Article 519.3 of the Corporate Enterprises Act, shareholders representing at least three percent (3%) of the share capital may, within the same timeframe indicated in the previous paragraph, submit reasoned proposals for resolutions on the matters that figure or that should be added to the Agenda of the General Meeting. The Company will ensure that these proposals and any accompanying documentation it receives are disseminated among the other shareholders.

PRESENCE OF A NOTARY PUBLIC

Shareholders are hereby informed that, pursuant to the provisions set forth in article 203 of the Corporate Enterprises Act, the Board of Directors has requested the presence of a Notary Public to take the minutes of the General Meeting.

DATA PROTECTION

Shareholders and their representatives are hereby informed that their personal data submitted to the Company and those consigned on the attendance, delegation and voting cards shall be processed in accordance with the currently applicable personal data protection regulations, pursuant to which DURO FELGUERA, S.A. provides the following information on said processing:

Data Controller: DURO FELGUERA, S.A.

E-mail: gdpr@durofelguera.com

Purpose: To manage, develop, monitor and ensure the legal compliance of the existing shareholder relationship with respect to calling and holding the General Meeting, proper organisation and



operation thereof and compliance with the applicable regulations.

The course of the General Meeting will be publicly disseminated by means of audio-visual recording and/or photographic reporting.

Legitimate interest: The legitimate interest for processing the data is the existing shareholder relationship and compliance with legal obligations.

Processing shareholders' or their representatives' image and voice by means of audio-visual recording and/or photographic reporting of the event is legitimised by their consent – which is understood to be granted by attending the General Meeting – and by the legitimate interest of the Company to record and broadcast the event.

Data recipients: The Notary Public for the purpose of notarising the minutes, third parties exercising the right to be informed provided by law and for public dissemination on the corporate website or intranet or by the communications media.

Data subjects' rights: Shareholders may exercise their rights of access, rectification, erasure, objection, restriction of processing and data portability in writing addressed to the registered office or by email to: gdpr@durofelguera.com.

Additional information: Further information regarding processing and the aforesaid rights can be requested by sending an email to: gdpr@durofelguera.com, Ref. Junta Accionistas GDPR.

Holding of the first session.

It is hereby placed on record that the Meeting is expected to be HELD on FIRST CALL on 27 June 2025 at 12:00 hours at the venue indicated above.

Gijón, 19 May 2025.

Manuel Ángel Romero Rey, Non-Board member Secretary .