



DF QUALITY & ENVIRONMENT POLICY

DURO FELGUERA S.A. (DF), as a leader Company in the development of engineering and construction projects, industrial services and equipment manufacturing, believes that excellent management of all processes and resources is the key factor to create value for all interested parties and for the profitable and sustainable growth of the organization.

The excellent management of all processes and resources is carried out through the establishment, implementation and maintenance of its Management System based on the following basic action principles of the DF Policy:

- ❖ An unavoidable commitment to know, comply with and enforce all applicable requirements, legal provisions and customer expectations by maximizing their satisfaction and that of other interested parties.
- ❖ Integrate the environmental variable and respect for the environment in the group's strategy.
- ❖ Permanently ensure the compatibility of economic performance, customer satisfaction and environmental protection.
- ❖ Commitment to improving the Management System and continuous pursuit of excellence in the management of projects, processes and resources.
- ❖ Promote the culture of continuous improvement and excellence in management with the aim of increasing competitiveness and creating value for stakeholders.
- ❖ Encourage employee involvement through teamwork, fluency of information, internal communication, training and recognition of achievements.
- ❖ Promote ethical and responsible behaviour in the development of activities at all levels within the organisation.
- ❖ Prevent pollution and ensure continuous improvement and pollution prevention by management updating and reviewing, achieving objectives and evaluating environmental aspects and risks.
- ❖ Encourage the development of new technologies and processes in order to contribute to tackling climate change and other environmental challenges, with a preventive approach, minimizing the negative effects of their activities on the environment.
- ❖ Maintain communication channels with relevant stakeholders regarding the activities carried out.
- ❖ Compliance with the Health and Safety Policy and Objectives established by the Duro Felguera S.A. Group.

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